

MEMORANDUM

Agenda Item No. 11(A)(23)

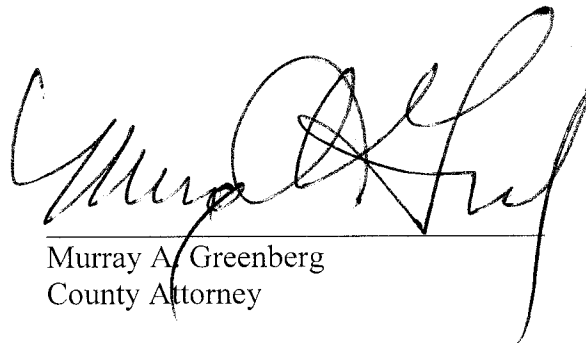
TO: Honorable Chairman Bruno A. Barreiro
and Members, Board of County Commissioners

DATE: June 5, 2007

FROM: Murray A. Greenberg
County Attorney

SUBJECT: Resolution directing County
Mayor to publish guidelines
explaining policies against
nepotism

The accompanying resolution was prepared and placed on the agenda at the request of Vice-Chairwoman Barbara J. Jordan.



Murray A. Greenberg
County Attorney

MAG/bw



MEMORANDUM

(Revised)

TO: Honorable Chairman Bruno A. Barreiro
and Members, Board of County Commissioners

DATE: June 5, 2007

FROM: Murray A. Greenberg
County Attorney

A handwritten signature in black ink, appearing to read "Murray A. Greenberg", is written over the printed name and title.

SUBJECT: Agenda Item No. 11(A)(23)

Please note any items checked.

- ☐ "4-Day Rule" ("3-Day Rule" for committees) applicable if raised
- ☐ 6 weeks required between first reading and public hearing
- ☐ 4 weeks notification to municipal officials required prior to public hearing
- ☐ Decreases revenues or increases expenditures without balancing budget
- ☐ Budget required
- ☐ Statement of fiscal impact required
- ☐ Bid waiver requiring County Manager's written recommendation
- ☐ Ordinance creating a new board requires detailed County Manager's report for public hearing
- ☐ Housekeeping item (no policy decision required)
- ☐ No committee review

Approved _____ Mayor
Veto _____
Override _____

Agenda Item No. 11(A)(23)
6-5-07

RESOLUTION NO. _____

RESOLUTION DIRECTING THE COUNTY MAYOR TO PUBLISH WRITTEN GUIDELINES EXPLAINING THE STATE'S AND COUNTY'S POLICIES AGAINST NEPOTISM, TRAIN EMPLOYEES REGARDING SUCH POLICIES AND REQUIRE THAT SUPERVISORY EMPLOYEES ACKNOWLEDGE IN WRITING THAT THEY HAVE BEEN SO TRAINED

WHEREAS, Florida's Anti-nepotism Act, Fla. Stat. §112.3135 prohibits County officials from hiring, appointing or promoting their relatives and from recommending the hiring, appointment or promotion of relatives; and

WHEREAS, County policy has long prohibited nepotism, in accordance with the requirements of State law and principles of sound public administration; and

WHEREAS, this Board has been informed of recent instances in which County officials have violated the State's Anti-nepotism Act, notwithstanding the County's policy against nepotism; and

WHEREAS, this Board wishes to ensure that County employees understand and abide by the State Anti-nepotism Act and County policy against nepotism,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF DADE COUNTY, FLORIDA, that this Board directs the County Mayor to:

(1) Publish written guidelines setting forth the State's and County's policies against nepotism;

(2) Establish a training program for the purpose of educating the County's employees about nepotism; and

(3) Require that all supervisory employees who receive training regarding nepotism acknowledge in writing that they received such training and understand the State's and County's nepotism policies.

The foregoing resolution was sponsored by Vice-Chairwoman Barbara J. Jordan and offered by Commissioner _____, who moved its adoption. The motion was seconded by Commissioner _____ and upon being put to a vote, the vote was as follows:

Bruno A. Barreiro, Chairman	
Barbara J. Jordan, Vice-Chairwoman	
Jose "Pepe" Diaz	Audrey M. Edmonson
Carlos A. Gimenez	Sally A. Heyman
Joe A. Martinez	Dennis C. Moss
Dorin D. Rolle	Natacha Seijas
Katy Sorenson	Rebeca Sosa
Sen. Javier D. Souto	

The Chairperson thereupon declared the resolution duly passed and adopted this 5th day of June, 2007. This resolution shall become effective ten (10) days after the date of its adoption unless vetoed by the Mayor, and if vetoed, shall become effective only upon an override by this Board.

MIAMI-DADE COUNTY, FLORIDA
BY ITS BOARD OF
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

By: _____
Deputy Clerk

Approved by County Attorney as
to form and legal sufficiency.



Lee Kraftchick